



**Iascach Intíre Éireann  
Inland Fisheries Ireland**

# **2025 Annual Report on Protected Disclosures**

(Required under Section 22 Protected Disclosures Act 2014 as amended)

## **Introduction**

Under Section 22(5) of the Protected Disclosures Act 2014, as amended (the Act), Inland Fisheries Ireland (IFI) is obliged to publish an annual report outlining the number of protected disclosures received in the previous calendar year and the action taken (if any).

All disclosures received by the organisation are assessed by an external organisation, PwC, and, where necessary, investigated in line with Inland Fisheries Ireland's Protected Disclosures Policy & Procedure.

The organisation has developed mechanisms for the receipt of disclosures both internal and external in nature. This report summarises all disclosures processed during 2025 by Inland Fisheries Ireland.

## **Internal Reporting Channel**

There were 2 reports open at the beginning of 2025 from 2024 where investigations were in progress. These investigations are ongoing into 2026.

In 2025, 5 reports were received by the organisation through its internal reporting channel.

- 2 reports were submitted anonymously, and
- 3 reports were submitted by named individuals.

Of the 4 reports assessed:

- 3 reports were deemed to be grievances and the reporting persons advised.
- 1 report was demonstrated as not being based on fact.

1 report remains to be assessed at year end.

## **External Reporting Channel**

The CEO of Inland Fisheries Ireland has been prescribed as a recipient of protected disclosures in relation to 'all matters relating to the protection, management and conservation of the inland fisheries resource and enforcement of the Fisheries Acts 1959 to 2019'.

In 2025, 5 reports were received by the organisation through its external reporting channel.

- 3 reports were transferred from our parent department, DCEE.
- 2 reports were transferred from the OPDC.

- 4 reports were submitted anonymously, and
- 1 report was submitted by a named individual.
  
- 1 report was deemed not to be a protected disclosure
- 1 report contained 3 elements; 2 were deemed not to meet the threshold, while the third element was found to meet the threshold and action was taken.
- 1 report was deemed to be a grievance
- 2 reports are undergoing initial assessment.